



WHETHER YOU
THINK YOU CAN OR

Professional Initiators

Support Indigenous Australian's

Rainbow Serpent Dreaming Indigenous Corporation is about **IDENTITY, EMPOWERMENT, HEALING and RESPECT** its to create opportunities for indigenous kids to better adapt to the professionalism of sport to challenge cultural diversity and be competitive at professional level.

2021
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Rainbow Serpent
Dreaming

Build on Rainbow Serpent Dreaming Leadership - NRL Player Agent

Brief Outline of Career Objective

My Understanding of Emotional Intelligence in Business: from Lived Experience



The Role of Emotional Intelligence in my Career as an Aboriginal man in Business

"Emotional intelligence (EI) provides the connection between cognition and emotion. It improves our ability to read and navigate many social situations and conflicts, motivation, empathy, reasoning, stress management, communication, etc. (Setiyowati & Razak 2019 cited in Cui 2021).".

However, "No academic discipline has exclusive rights to emotion (Fineman 2004. p. 723)." Fineman (2004) speaks to the colonisation by the disciplines of the term and the many versions of its meaning.

Another colonisation is blackcladding. As an Aboriginal man in business, this issue needs addressing and requires a lot of self-control, a lot of emotional intelligence to navigate that conversation.

How I will use
Emotional
Intelligence
to achieve
my Career
Objective

Emotional intelligence for
Aboriginal people is the spiritual
connection to Mother Earth.

Aspects of
Emotional
Intelligence
that are
Challenging for
Me and Why

When I get offended
in the workplace I get
angry and I get sad

Being conscious of
my feelings and how
to react

The Plan to Strengthen the Emotional Intelligence Skills that are Challenging

Being assertive by making 'I' statements (Dwyer & Proquest Ebook Central 2020).

Taking time out to identify and record triggers and changes in mood

Asking the other person to say what they mean in a different way, to get on the same page

Develop protective behaviours by having stronger boundaries eg breathing and feeling the emotion, taking a pause before responding in an assertive and respectful way

Consciously connecting with Mother Earth by noticing the changes in the seasons and the signs and messages in the wind



Reflection

I think emotional intelligence is the wrong academic language for the meaning.

Forced assimilation and institutional abuse have laid the landscape for trauma.

I believe Indigenous perspectives should be represented in the literature of communication and business studies, especially in a globally driven business environment to prepare students with insights into different ways of thinking, being and doing business.

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